

PRIMEPAY'S 2017 QUICK WAGE & TAX GUIDE

NEW FOR 2017

FEDERAL

MINIMUM WAGE	
Minimum Wage	\$7.25
Minimum Cash Wage (Tipped)	\$2.13
Maximum Tip Credit	\$5.12
FICA (SOCIAL SECURITY)	
Maximum Taxable Wages	\$127,200
Employee/Employer Tax Rate	6.2%
FICA (MEDICARE)	
Maximum Taxable Wages	No Limit
Employee/Employer Tax Rate	1.45%
Add. Tax on Earnings >\$200K	0.9%
FUTA (EMPLOYER-PAID)	
Maximum Taxable Wages	\$7,000
Employee/Employer Tax Rate	6%
Net Tax Rate	0.6%
PENSION LIMITS: STANDARD	
401(k), 403(b), 457 & Roth 401(k)	\$18,000
Simple Plan IRA	\$12,500
ADDITIONAL CATCH-UP*	
401(k), 403(b), 457 & Roth 401(k)	\$6,000
Simple Plan IRA	\$3,000

*Additional catch-up provision for an employee that reaches the age of 50 by the end of the tax year. To qualify, the catch-up contribution must be an established provision of the company's plan. For more information on your specific pension plan rules, please see your plan administrator.

DISTRICT OF COLUMBIA

CURRENT MINIMUM WAGE (EFF. 7/1/16)	
Minimum Wage	\$11.50
Minimum Cash Wage (Tipped)	\$2.77
Maximum Tip Credit	\$8.73
MINIMUM WAGE (EFF. 7/1/17)	
Minimum Wage	\$12.50
Minimum Cash Wage (Tipped)	\$3.33
Maximum Tip Credit	\$9.17
STATE INCOME TAX	
Withholding Tax Rate	Tables
UNEMPLOYMENT INSURANCE	
Maximum Taxable Wages	\$9,000
Employee Deduction	None
Employer Tax Rates	1.6-7%
New Employer Tax Rates	2.7%
MORE INFORMATION	
Office of Tax & Revenue:	otr.cfo.dc.gov
Dept. of Employment Services:	does.dc.gov