

## PRIMEPAY'S 2017 QUICK WAGE &amp; TAX GUIDE

NEW FOR 2017

## FEDERAL

MINIMUM WAGE	
Minimum Wage	\$7.25
Minimum Cash Wage (Tipped)	\$2.13
Maximum Tip Credit	\$5.12
FICA (SOCIAL SECURITY)	
Maximum Taxable Wages	\$127,200
Employee/Employer Tax Rate	6.2%
FICA (MEDICARE)	
Maximum Taxable Wages	No Limit
Employee/Employer Tax Rate	1.45%
Add. Tax on Earnings >\$200K	0.9%
FUTA (EMPLOYER-PAID)	
Maximum Taxable Wages	\$7,000
Employee/Employer Tax Rate	6%
Net Tax Rate	0.6%
PENSION LIMITS: STANDARD	
401(k), 403(b), 457 & Roth 401(k)	\$18,000
Simple Plan IRA	\$12,500
ADDITIONAL CATCH-UP*	
401(k), 403(b), 457 & Roth 401(k)	\$6,000
Simple Plan IRA	\$3,000

\*Additional catch-up provision for an employee that reaches the age of 50 by the end of the tax year. To qualify, the catch-up contribution must be an established provision of the company's plan. For more information on your specific pension plan rules, please see your plan administrator.

## IOWA

MINIMUM WAGE*	
Minimum Wage	\$7.25
Minimum Cash Wage (Tipped)	\$4.35
Maximum Tip Credit	\$2.90
<i>*Applicable if gross sales are \$300,000 or more annually and employer is in named enterprises.</i>	
STATE INCOME TAX	
Withholding Tax Rate	Tables
UNEMPLOYMENT INSURANCE	
Maximum Taxable Wages	\$29,300
Employee Deduction	None
Employer Tax Rates	0-8%
New Employer Tax Rates	1%
MORE INFORMATION	
Dept. of Revenue:	<a href="http://tax.iowa.gov">tax.iowa.gov</a>
Dept. of Workforce Development:	<a href="http://iowaworkforcedevelopment.gov">iowaworkforcedevelopment.gov</a>